

And the Recruiters Keep Jumping

Schools Classed as 'Major Employer'



GETS CHECK . . . Mrs. Kenneth E. Watts, president of the Torrance Board of Education, accepts a check for \$50 from William Forrest, president of the Torrance Elementary School Principals Association (TESPA). The funds were donated by the organization to finance printing of materials in support of the special school bond proposals to be voted on Feb. 8. The association has urged passage of \$12.5 million bond issue.



SPECIAL RECOGNITION . . . Members of the El Camino College Chorale have received special recognition from the American Association of Choral Directors, which has issued an invitation to the group to perform at the association's national meeting in Kansas City. The Chorale will give a benefit concert Sunday to raise funds for the trip. Pictured

are (standing, from left) Irwin Gross, Ken Clark, Dennis Paulson, Ralph Nichols, Dan Misenheimer, Terry Rogers, Bill Cosby, Gary Mills, (middle row, from left) Monica Vance, Billie McNabb, Eleanor Graham, Dale Kamiya, accompanist Loretta Nicassio, and (front, from left) Shelley Maurice, Gail McClure, Janice Coon, and Phyllis Miller.

To most people the word "recruit" brings to mind a young man about to enter military service.

But to Dr. Robert Morton, assistant superintendent of Torrance schools, the word has a different meaning. A recruit, to the district's personnel chief, is a potential teacher of Torrance students.

Dr. Morton and three members of his staff, Dr. Lloyd Reist, Dr. James Sibert, and Roland Petrat, gave a behind-the-scenes picture of teacher training, recruitment, and accrediting at a luncheon meeting of the Educational Council of Torrance.

CALLING teacher recruitment "probably the most important service of the personnel division," Dr. Morton said the Torrance Unified School District employs 1,150 classroom teachers, not counting substitutes. When non-teaching employees, such as custodians and clerks, are added to the payroll, more than 1,825 persons work for Torrance schools, he added.

"Your board of education is the major employer in the city of Torrance," he stated. Last year, according to Dr. Sibert, nearly 1,500 people applied for 90 high school teaching jobs. More than half the applicants were interviewed. Most frequent vacancies occurred in English, business education, girls' physical education, physical science, mathematics, counselors, librarians, and special education teachers, in that order, he said.

How are teachers chosen? According to Dr. Sibert the most important qualification is a good academic background — with at least a B average in the teacher's major field. Next come related successful experiences, practice teaching record, letters of recommendation, and personal traits such as grooming, personality, flexibility, teaching interests and preparation, reason for wanting to teach in Torrance, and professional objectives.

DUE TO A growing teaching shortage on the elementary school level, Dr. Reist stated, Torrance is going to be faced with the problems of supply and demand. Next year the school district will need 16 more teachers for new elementary school classes in addition to 90 to 100 replacements for teachers who leave their jobs.

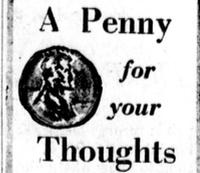
To meet the difference between the supply of new graduates in the state and the vacancies in California schools, Torrance will have to try to fill some of the jobs with teachers from out of state. Personnel staff members will interview persons on 28 college and university campuses outside of California and 18 campuses in the state this Spring.

One of the best sources of recruitment, according to Petrat, are the student teachers who are finishing training at California State College at Long Beach and the University of Southern California by practice teaching in Torrance classrooms.

IN THE PAST ten years more than 300 prospective teachers have received on-the-job training in this district, Petrat said. "Of that number, the vast majority have either taught in Torrance or are still teaching in Torrance," he added. "As a matter of fact," he said, "two of our principals did their student teaching in our district."

Comparing classified employees with civil service employees, Petrat stated that most of the non-teaching jobs are filled by competitive examinations.

What non-teaching jobs are personnel men presently recruiting? Examinations for utility groundsmen, glazier, locksmith, painter, clerk, account clerk, and library clerk are scheduled for Feb. 10. Deadline on filing applications, he concluded, is Jan. 31 at 5 p.m.



By HAL FISHER

William J. Williams of Los Angeles has recently won the endorsement of Negro political leaders in his bid for the office of Secretary of State of California. If Mr. Williams wins the election he will be the first Negro to win a statewide office. I asked several local residents: "Do you think a Negro, or a member of any minority group, could win a statewide election in California at this time?"

Bonnie Zupparde, Post Ave.:

"Yes, I do. The Negro has been coming up fast in politics in the last few years. There are many more registered Negro voters today than in previous years. I think a qualified Negro candidate has a chance to win a state election."

Lora Howe, W. 241st St., Lomita:

"I think that it's politically possible for a member of a minority group to be elected to a statewide office in California. Although it was an appointed office, the fact that we now have a Negro in the U.S. Cabinet is an indication of the possibility."

Camilla Helphand, Middlebrook Road:

"I think anyone stands a chance in the state of California if he is qualified to hold the office for which he is running. I understand that the Republican party is encouraging qualified Negroes to take a more active part in state politics."

Joyce Spang, Casimir Ave.:

"It would be nice to say that it would depend on the qualifications of the candidate but I think the chances of a Negro being elected still depend a lot on the district he runs in. I think the fact that more and more members of minority groups are holding political offices is a sign that the chances of one holding a statewide elective office is a future possibility."

Diana Sencerbox, W. 181st St.:

"In general, I would say that anyone with the proper background and training would have a chance to gain statewide office. In the final analysis it depends on the candidate convincing the public he is the best choice for the office."

LANGUAGE CLASSES

Classes in Spanish and French for boys and girls from 5 to 12 years old will be given on Saturday mornings at Marymount College beginning Feb. 12. Instructors will be Sisters Francis and Rita. R.S.H.M. Registration is now open.



APPOINTED . . . Richard L. Glenn of 20523 Vaccaro Ave., has been appointed assistant planning officer for systems at Security First National Bank's head office planning and development department. Glenn, who was born in France, served in the Royal Air Force from 1943 to 1947. He is a member of the American Institute of Banking. He and his wife, Lucette, have one son.

El Camino Chorale Plans Benefit Show

Choral music will be performed in formal concert by the El Camino Chorale Sunday at 3:30 p.m. in the Campus Theater.

The performance, under the direction of Mrs. Jean Skinner Hardester, will be a benefit concert in preparation for the Chorale's March appearance in Kansas City, Mo.

At that time, the El Camino group will sing for the American Choral Director's Association. The invitation extended to the college singers is the first such honor ever bestowed upon a junior college choral group.

"Various motets of the 16th Century and representative choral chamber music up to the present time comprise our Sunday program," Mrs. Hardester said.

Also included in the concert is a work titled "Three (Canzonets) from e.e. cummings," composed by Mrs. Jeanne Fuller, a member of the El Camino college music staff.

Soloists to be featured are Mrs. Amanda Stott de Rycke, soprano and Miss Loretta Nicassio, pianist.

"The concert, in addition to a second candy sale, represents final efforts to assure financing of the trip," Mrs. Hardester explained.

Tickets are available in the Student Store of the Campus Center and the Music Library. The cost is \$2 for reserved seating.

Art Class Scheduled In Spring

Dr. Martin P. Mack, who instructs art courses offered by the Extension Division of UCLA and the evening division at both Los Angeles City College and Harbor College, will teach an evening course for the Palos Verdes Community Arts Association this spring.

The class, "Painting in Mixed Media," will meet on Mondays from 7 to 10 p.m. at 2215 Via Anacapa, Lunada Bay, beginning Feb. 21.

Dr. Mack has had eight one-man shows and displayed works in 30 exhibitions. He has served as a juror for the San Pedro Art Association, the Los Angeles State College art department, and the San Diego Art Guild.

During the spring, he will teach a UCLA Extension course on "Art in the 20th Century" at the Palos Verdes Community Art Association Center, 405 Via Chico.

Registration for the course will be held Feb. 7 through 12 from 10 a.m. until 4 p.m. at the center. Information may be obtained by calling the center at FR 8-4646.

Your Second Front Page Press-Herald

JANUARY 19, 1966

Ann Landers Says

Her Gripe Called The Two-Bit Kind



Dear Ann Landers: I have read your stand against Christmas office parties and I agree with you 100 per cent.

And now will you say something about the annual "Boss' Night" party which is another thinly disguised attempt by the secretaries to get chummy with the executives?

The "girls" are mostly widows, divorcees, and spinsters who plan cocktails, dinner, dancing, and the whole bit. My husband's secretary is old enough to be his mother, so please don't think I feel threatened. Frankly, I resent it when he leaves me and the children to spend an evening this way. He has told me he doesn't enjoy these parties but he hates to hurt his secretary's feelings.

Am I all wet or am I right in thinking that the secretaries see our husbands more hours out of the day than we do and that the annual "Boss' Night" ought to be discontinued?—INDIGNANT

Dear Dig: Of all the two-bit, penny ante complaints, yours takes the cake.

There is as much similarity between the office Christmas Party and Boss'

Night as between the moon and green cheese.

In answer to your question. Yes, You ARE all wet.

Dear Ann Landers: I am a grandmother who is trying awfully hard to keep my nose out of my married children's business. But when someone you love goes off the track it is difficult to remain silent.

All children repeat profane and nasty words when they are growing up. They don't know what the words mean. I've tried to get this idea across to my daughter but without success. Please print my letter and your views.—DISTRESSED NANNA

Dear Nanna: You are right. It is best to ignore profane and nasty words from pre-school children. Older ones, however, should be told, "We don't use that kind of language in our house," and then the matter should be dropped.

Dear Ann Landers: You

had lousy advice for the woman who was sick of her husband's ex-wife. A person who doesn't have to put up with such guff can't know what that's like.

Your statement, "When you marry a divorced man you buy the total package—ex-wife, and the whole kit and kaboodle," is nonsense. I don't recall anything in my marriage vows that said I should have to put up with my husband's ex-wife. That tramp can't set her foot inside my house. If she ever tried it I'd part her hair with a baseball bat.

A second wife has a tough enough time without you hornoring in on the side of the first wife. I wish you'd shut up on the subject.—MAD AT YOU

Dear Reader: Your letter came in the same batch with hundreds of others from first wives who are also furious with me.

They are hair-pulling mad because I said a recent survey showed that second marriages are working out a shade better these days than first marriages. I can't win.

Do you feel ill at ease . . . out of it? Is everybody having a good time but you? Write for Ann Landers' booklet, "The Key to Popularity," enclosing with your request 35c in coin and a long, self-addressed, stamped envelope. Send them to her in care of this newspaper, enclosing a stamped, self-addressed envelope. © 1966, Publishers Newspaper Syndicate

Footlight Auditions Set Tonight

Auditions for the "Male Animal," forthcoming production of Footlight Theatre, are scheduled tonight at 7:30 at the municipal plunge, 3331 Torrance Blvd.

Still open are several roles for women and most of the roles for men, including parts for a professor and a football player, both in their 30s. "The Male Animal," a hit Broadway comedy by James Thurber and Elliott Nugent, will open during the first week of March. Anyone interested in backstage work also is invited to attend the auditions and meet the director, Joyce Peterson. Auditions are open to the public.

Symposium Slated on Handicapped

Dr. Sam Clements of the Child Guidance Clinic at the University of Arkansas Medical Center, will conduct a symposium on new diagnostic methods and training needs of children with cerebral dysfunction Feb. 12.

The symposium, sponsored by the California Association for Neurologically Handicapped Children (CANHC), will be held at the University of California at Irvine campus. Hours of the symposium are 8 a.m. until 4 p.m. Pediatricians, neurologists, psychiatrists, social workers, and parents have been invited to attend the symposium.

Chest X-Rays Offered at Health Center Thursday

"A chest x-ray clinic will be held at the Torrance Health Center on Thursday, from 1 to 7 p.m.," announced Earl W. Kendrick, Torrance District Health Officer, Los Angeles County Health Department. The x-ray hours have been extended to serve the health needs of those who are unable to attend the daytime x-ray clinic of the Health Department.

Dr. Kendrick reminds all adults that the Health Department recommends annual chest x-rays. "An annual chest x-ray is a means to the detection of tuberculosis as well as other chest diseases,"

he stated. "Early detection of tuberculosis is extremely important for effective treatment of the disease. Chest x-rays are given to persons over 15 years of age, and tuberculin skin tests are used for TB detection for persons under fifteen."

Dr. Kendrick concluded that regular check-ups including tuberculin skin tests or chest x-rays plus adequate living space, food, rest, and exercise are important factors in preventing and controlling tuberculosis.

Further information on Health Department services and clinic hours may be obtained by calling FA 8-3310.

COUNT MARCO

Now, Do You Blame Him, Really?

Some of the funniest writing, especially by women columnists, must be written unintentionally, or else they would never stick their necks out so far, knowing that I will be coming by on my great white charger to chop off their heads.

One syndicated female columnist wrote: "Visit the suburban supermarkets on a Saturday morning and what do you see? Men . . . like walking disaster areas in their leisure wear."

At first I thought it must be a typographical error. After all, if one does drop the "wo" from women, you could come up with "men." But no!! She was deadly serious.

supermarket costumes I've seen, she surely must have been referring to female tramps.)

She did as do all women columnists — put her foot in to her mouth and fell flat on her confusion. She wrote: "You should see the transformation when he returns to the office on Monday . . . he feels it's a compliment to his satisfactory relationship with his wife that he can be comfortable in her presence."

Nothing could be further from the truth. The real truth is in the adage "Birds of a feather flock together." If he looks like a bum at home it's because his wife looks like one, and it's indeed a compliment to their relationship that he dresses to keep her company rather than shun her altogether.

Look around you at the supermarket. Would he dare to dress as though he were at

the office with female basket-pushers looking the way they do?

Why, they even stare unabashedly at a woman who wears a dress. Imagine what kind of reaction he'd get in a coat and tie.

Men have lost respect for elegance in the home. This loss starts during their teens when girls they know go around the neighborhood looking like the aftermath of a terrible disaster. Would you expect the boys to dress with propriety when they have no reason to do so?

When he marries the girl of his dreams, he continues to give her comfort by dressing in a style he considers most appropriate to her way of life. So, my dears, let's not put the blame on him. Let's put it where it belongs: on the females of this country — walking disaster areas if I ever saw one.